



CVs of proposed new candidates for election to the Board of Directors

Roland Hess (Swiss, 58) is senior advisor to the Executive Committee of the Board of Schindler Holding AG. He is also President of the Boards of several companies within the Schindler Group. Mr Hess joined Schindler in 1984 and rose through positions of increasing responsibility in Controlling, Finance and Regional Management to become President of the Elevator and Escalator Division. From 1971 to 1984, he worked for Nestlé, initially in accounting, then as an international auditor, and finally as Chief Financial Officer of a Group company. His career includes several years in North and Latin America, in addition to assignments in Europe. He holds a degree in Business Administration from Lucerne Business School and studied at Harvard Business School in Boston.

Mr Hess is an accomplished executive, whose experience in compliance, risk management and standardized global procedures will be of particular benefit to Straumann.

Ulrich Looser (Swiss, 52), now Partner with Berg,Looser,Rauber & Partners, has been with the Global management and technology service provider Accenture Ltd since 2001. For the past 3 years he was Chairman of its Swiss affiliate. He was also Managing Director of Accenture's Products Client Service Group serving various industries in Austria, Switzerland and Germany, including consumer goods and pharmaceuticals. Previously he spent 6 years as a partner at McKinsey & Company Ltd in various consulting positions in engineering, electronics, pharmaceuticals, banking and insurance. Mr Looser's career began in software development in the IT industry. He graduated in Physics at Zurich ETH (Swiss Federal Institute of Technology) and in Economics at the University of St. Gallen. He is a Member of the Board of economiesuisse, where he heads the Competition Commission. He heads a Chapter of the Swiss American Chamber of Commerce, is a Member of the Board of 'Engineers Shape our Future', and heads the finance commission of the Swiss Studies Foundation (Schweizerische Studienstiftung).

As an expert in strategy, project and human capital management, Mr Looser will be a valuable addition to Straumann.

Dr Beat Lüthi (Swiss, 48) is CEO and Co-owner of CTC Analytics AG, a world leader in gas and liquid chromatography automation. After obtaining his PhD in Electrical Engineering from Zurich ETH, Dr Lüthi began his career with Zellweger Uster AG, a leading manufacturer of quality control equipment in textile production. In 1990, he moved to Mettler-Toledo International Inc. and rose to the position of General Manager of the Swiss affiliate. In 1994, he completed an executive program at INSEAD and subsequently joined Feintool International Inc. in 1998. During his 4-year tenure as CEO, the company went public and doubled in size. In 2003, he returned to Mettler Toledo as CEO of the Laboratory Division. At the end of 2007, he joined CTC Analytics near Basel to further develop this medium-sized company as an entrepreneur. Dr Lüthi is currently a Member of the Boards of: Addex Pharma, Bossard Group, Stadler Rail Group, and Uster Technologies.

His scientific background together with his entrepreneurship and experience in service businesses are just three of many attributes that make him a candidate of choice.

Having graduated in economics at Basel University, **Stefan Meister** (Swiss, 44) joined Sandoz Pharma AG in 1991, where he rapidly rose through Controlling to become a member of the Divisional Executive and International Strategic Committees. In 1995, he moved to GEHE AG, (now Celesio) in Germany to head Group Controlling. 1995 Celesio AG acquired AAH, the largest pharmaceutical wholesaler in the UK, and Mr Meister was appointed Member of the Executive Management Board of AAH responsible for Finance and Controlling. In 1999, he moved to the Executive Management Board of Celesio and has been responsible for various Functions, including: Finance and Controlling, IT, the Pharmacy Business, and Human Resources. Celesio is one of several international trading and service companies that are majority owned by the Haniel Group. In January 2010, Stefan Meister joined the Management Board of Haniel.

In particular, his experience in strategic portfolio management, finance and human resource management will be valuable to the Straumann Board.