

## Voting results

No.	Proposals	valid votes	Yes	No
1.1	Approval of the management report, the annual financial statements and the consolidated financial statements for the 2025 business year	108,395,844	108,349,179	46,665
		100.00	99.96	0.04
1.2	Approval of the non-financial report for the 2025 business year	108,261,580	107,475,512	786,068
		100.00	99.27	0.73
1.3	Consultative vote on the compensation report for the 2025 business year	108,337,729	92,722,507	15,615,222
		100.00	85.59	14.41
2	Appropriation of available earnings and dividend payment for the 2025 business year	108,466,259	108,425,498	40,761
		100.00	99.96	0.04
3	Discharge of the Board of Directors and the Executive Management Board	84,309,455	83,688,992	620,463
		100.00	99.26	0.74
4	Approval of the maximum aggregate compensation of the Board of Directors	108,346,467	102,242,526	6,103,941
		100.00	94.37	5.63
5.1	Approval of the maximum fixed compensation of the Executive Management Board for the period from 1 April 2026 to 31 March 2027	108,383,250	106,195,463	2,187,787
		100.00	97.98	2.02
5.2	Approval of the long-term variable compensation of the Executive Management Board for the current business year	108,344,459	94,885,857	13,458,602
		100.00	87.58	12.42
5.3	Approval of the short-term variable compensation of the Executive Management Board for the business year 2025	108,355,418	94,306,364	14,049,054
		100.00	87.03	12.97
5.4	Approval of a one-time retention and engagement award for selected Executive Management Board members for the current business year	107,808,470	79,797,324	28,011,146
		100.00	74.02	25.98
6.1	Election of Petra Rumpf as member of the Board and Chair	107,422,775	103,914,165	3,508,610
		100.00	96.73	3.27
6.2	Election of Xiaoqun Clever-Steg as member of the Board	108,406,366	107,939,880	466,486
		100.00	99.57	0.43
6.3	Election of Dr Olivier Filliol as member of the Board	108,403,392	108,284,982	118,410
		100.00	99.89	0.11
6.4	Election of Stefan Meister as member of the Board	108,416,370	106,562,733	1,853,637
		100.00	98.29	1.71
6.5	Election of Regula Wallimann as member of the Board	108,421,457	108,077,248	344,209
		100.00	99.68	0.32
6.6	Election of Wolfgang Becker as member of the Board	108,394,979	107,746,868	648,111
		100.00	99.40	0.60
6.7	Election of Sébastien Schatzmann as member of the Board	107,810,119	100,328,845	7,481,274
		100.00	93.06	6.94
7.1	Election of Dr Olivier Filliol as member of the Human Resources & Compensation Committee	108,406,659	107,244,768	1,161,891
		100.00	98.93	1.07
7.2	Election of Stefan Meister as member of the Human Resources & Compensation Committee	108,398,993	105,417,962	2,981,031
		100.00	97.25	2.75
7.3	Election of Regula Wallimann as member of the Human Resources & Compensation Committee	108,412,554	107,069,750	1,342,804
		100.00	98.76	1.24
8	Election of NEOVIUS AG, Basel, as independent voting representative	108,493,029	108,323,297	169,732
		100.00	99.84	0.16
9	Election of Ernst & Young AG, Basel, as auditors	108,455,099	103,757,643	4,697,456
		100.00	95.67	4.33